

WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT
TEAMSTERS LOCAL UNION No. 856
SALARY SCHEDULES 5 THROUGH 23
2019-2020

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/19

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
AUTO MECHANIC	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
ABA AIDE	208	10	57	\$34,513.29	\$3,137.57	\$22.12	\$36,062.95	\$3,278.45	\$23.12	\$37,720.39	\$3,429.13	\$24.18	\$39,410.45	\$3,582.77	\$25.26	\$41,188.28	\$3,744.39	\$26.40
ACCOUNTANT II	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
ACCOUNTING TECHNICIAN	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
ACCOUNTS PAYABLE SPECIALIST	260	05	61	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89
ADMINISTRATIVE TECHNICIAN	260	05	62	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51
ASSESSMENT TECHNICIAN	260	05	62	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51
ASSISTIVE TECHNOLOGY PARAPROFESSNAL	208	10	54	\$32,271.59	\$2,933.78	\$20.69	\$33,756.05	\$3,068.73	\$21.64	\$35,258.04	\$3,205.28	\$22.60	\$36,825.22	\$3,347.75	\$23.61	\$38,550.39	\$3,504.58	\$24.71
ATTENDANCE CLERK	225	14	47	\$30,100.01	\$2,736.36	\$17.84	\$31,366.72	\$2,851.52	\$18.59	\$32,785.32	\$2,980.48	\$19.43	\$34,258.19	\$3,114.38	\$20.30	\$35,788.01	\$3,253.46	\$21.21
ATTENDANCE CLERK	260	05	47	\$34,781.25	\$2,898.44	\$17.84	\$36,245.90	\$3,020.49	\$18.59	\$37,886.77	\$3,157.23	\$19.43	\$39,587.61	\$3,298.97	\$20.30	\$41,354.51	\$3,446.21	\$21.21
ATTENDANCE ENROLLMENT TECHNICIAN	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
AUDIOMETRIST	260	05	59	\$45,077.96	\$3,756.50	\$23.12	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63
BEHAVIORAL TECHNICIAN	208	10	49	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43	\$31,669.79	\$2,879.07	\$20.30	\$33,084.03	\$3,007.64	\$21.21	\$34,513.29	\$3,137.57	\$22.12
BILINGUAL ASSESSMENT AND REGISTRATION	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
BILINGUAL ASSESSMENT TECHNICIAN	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
BILINGUAL PARAPROFESSIONAL	208	10	48	\$28,327.28	\$2,575.21	\$18.16	\$29,618.65	\$2,692.60	\$18.99	\$30,927.56	\$2,811.60	\$19.83	\$32,271.59	\$2,933.78	\$20.69	\$33,756.05	\$3,068.73	\$21.64
BUILDING MAINTENANCE WORKER	260	05	56	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76
CAMPUS SECURITY OFFICER I	210	23	49	\$29,275.61	\$2,661.42	\$18.59	\$30,599.64	\$2,781.79	\$19.43	\$31,974.32	\$2,906.76	\$20.30	\$33,402.14	\$3,036.56	\$21.21	\$34,845.17	\$3,167.74	\$22.12
CAMPUS SECURITY OFFICER II	210	23	58	\$35,597.05	\$3,236.10	\$22.60	\$37,179.31	\$3,379.94	\$23.61	\$38,921.06	\$3,538.28	\$24.71	\$40,574.21	\$3,688.56	\$25.76	\$42,452.67	\$3,859.33	\$26.95
CARPENTER	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
CASEMIS TECHNICIAN	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
CLASSROOM SUPPORT AIDE	208	10	43	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43
CONCRETE MASON	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
CARPENTER/CABINET MAKER TRAINEE	260	05	56	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76
CUSTODIAN	260	05	48	\$35,407.74	\$2,950.64	\$18.16	\$37,024.13	\$3,085.34	\$18.99	\$38,660.11	\$3,221.68	\$19.83	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64
CUSTODIAN SPECIAL EDUCATION PRESCHOOL	260	05	51	\$37,886.77	\$3,157.23	\$19.43	\$39,587.61	\$3,298.97	\$20.30	\$41,354.51	\$3,446.21	\$21.21	\$43,142.21	\$3,595.18	\$22.12	\$45,077.96	\$3,756.50	\$23.12
DATA ENTRY CLERK	225	14	51	\$32,785.32	\$2,980.48	\$19.43	\$34,258.19	\$3,114.38	\$20.30	\$35,788.01	\$3,253.46	\$21.21	\$37,334.10	\$3,394.01	\$22.12	\$39,010.40	\$3,546.40	\$23.12
DESKTOP SUPPORT TECHNICIAN	260	05	70	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26	\$65,901.42	\$5,491.79	\$33.80	\$68,980.05	\$5,748.34	\$35.37
DROPOUT PREVENTION SPECIALIST	208	05	57	\$43,142.21	\$3,922.02	\$27.66	\$45,077.96	\$4,098.00	\$28.90	\$47,152.00	\$4,286.55	\$30.23	\$49,262.72	\$4,478.43	\$31.58	\$51,486.03	\$4,680.55	\$33.00
DUPLICATION SPECIALIST	260	05	56	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76
EARLY LEARNING COMMUNITY WORKER	260	05	52	\$38,660.11	\$3,221.68	\$19.83	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61
EL GRADUATE TUTOR BILINGUAL	208	10	68	\$44,013.90	\$4,001.26	\$28.21	\$46,032.37	\$4,184.76	\$29.51	\$48,134.06	\$4,375.82	\$30.86	\$50,323.83	\$4,574.89	\$32.26	\$52,721.14	\$4,792.83	\$33.80
EL PRESCHOOL INSTRUCTIONAL ASSISTANT	208	10	44	\$26,085.59	\$2,371.42	\$16.72	\$27,236.52	\$2,476.05	\$17.46	\$28,327.28	\$2,575.21	\$18.16	\$29,618.65	\$2,692.60	\$18.99	\$30,927.56	\$2,811.60	\$19.83
EL PRESCHOOL INST. ASST BILINGUAL	208	10	45	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43	\$31,669.79	\$2,879.07	\$20.30
EL TK INSTRUCTIONAL ASSISTANT BILINGUAL	208	10	45	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43	\$31,669.79	\$2,879.07	\$20.30
EL TK INSTRUCTIONAL ASSISTANT	208	10	44	\$26,085.59	\$2,371.42	\$16.72	\$27,236.52	\$2,476.05	\$17.46	\$28,327.28	\$2,575.21	\$18.16	\$29,618.65	\$2,692.60	\$18.99	\$30,927.56	\$2,811.60	\$19.83

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/19

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
ELECTRICIAN	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
ELECTRONICS TECHNICIAN	260	05	70	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26	\$65,901.42	\$5,491.79	\$33.80	\$68,980.05	\$5,748.34	\$35.37
ELEMENTARY PLAYGROUND SUPERVISOR	208	10	27	\$22,557.70	\$1,879.81	\$14.45	\$22,557.70	\$1,879.81	\$14.45	\$22,557.70	\$1,879.81	\$14.45	\$22,557.70	\$1,879.81	\$14.45	\$22,557.70	\$1,879.81	\$14.45
EQ. CONTROL WAREHOUSE/WORKER DRIVER	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
EQUIPMENT MECHANIC	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
FACILITIES USE TECHNICIAN	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
FIELD & FACILITIES USE WORKER	260	05	54	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71
FIELD MAINTENANCE GROUNDS KEEPER	260	05	57	\$43,142.21	\$3,595.18	\$22.12	\$45,077.96	\$3,756.50	\$23.12	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40
FIELD MAINT GRNDSKEEPER LEADWORKER	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
FOOD PRODUCTION LEAD WORKER	208	10	50	\$29,618.65	\$2,692.60	\$18.99	\$30,927.56	\$2,811.60	\$19.83	\$32,271.59	\$2,933.78	\$20.69	\$33,756.05	\$3,068.73	\$21.64	\$35,258.04	\$3,205.28	\$22.60
FOOD SERVICE AIDE	208	10	39	\$23,535.45	\$2,139.59	\$15.09	\$24,568.54	\$2,233.50	\$15.75	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84
FOOD SERVICE AIDE/CLERK	208	10	41	\$24,568.54	\$2,233.50	\$15.75	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59
FOOD SERVICE OPERATIONS ASSISTANT	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
FOOD SERVICE WORKER II	208	10	49	\$28,996.80	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43	\$31,669.79	\$2,879.07	\$20.30	\$33,084.03	\$3,007.64	\$21.21	\$34,513.29	\$3,137.57	\$22.12
FOOD SERVICE WORKER POT WASHER	208	10	44	\$26,085.59	\$2,371.42	\$16.72	\$27,236.52	\$2,476.05	\$17.46	\$28,327.28	\$2,575.21	\$18.16	\$29,618.65	\$2,692.60	\$18.99	\$30,927.56	\$2,811.60	\$19.83
FOOD SERVICE WORKER/CASHIER	208	10	41	\$24,568.54	\$2,233.50	\$15.75	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59
FOOD SERVICE WORKER I	208	10	41	\$24,568.55	\$2,233.50	\$15.75	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59
FOOD SERVICE DRIVER WAREHOUSE WORKER	208	10	61	\$37,720.39	\$3,429.13	\$24.18	\$39,410.45	\$3,582.77	\$25.26	\$41,188.28	\$3,744.39	\$26.40	\$43,101.50	\$3,918.32	\$27.63	\$45,064.88	\$4,096.81	\$28.89
FS DRIVER WAREHOUSE WORKER	245	19	61	\$44,430.28	\$4,039.12	\$24.18	\$46,420.97	\$4,220.09	\$25.26	\$48,515.04	\$4,410.46	\$26.40	\$50,768.61	\$4,615.33	\$27.63	\$53,081.23	\$4,825.57	\$28.89
FS DRIVER WAREHOUSE WORKER	260	05	61	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89
GARDENER	260	05	56	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76
GARDENER LEAD WORKER	260	05	62	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51
GARDENER OPERATOR	260	05	60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21
GARDENER OPERATOR LEADWORKER	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
GARDENER TREE TOPPER	260	05	61	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89
GARDENER TREE TOPPER LEADWORKER	260	05	65	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21	\$61,629.80	\$5,135.82	\$31.61
GENERAL CLERK	260	05	38	\$28,792.88	\$2,399.41	\$14.77	\$29,998.13	\$2,499.84	\$15.38	\$31,269.48	\$2,605.79	\$16.04	\$32,605.66	\$2,717.14	\$16.72	\$34,044.62	\$2,837.05	\$17.46
GENERAL MECHANIC	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
GLAZIER	260	05	68	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26	\$65,901.42	\$5,491.79	\$33.80
GRADUATE TUTOR	208	10	65	\$41,188.28	\$3,744.39	\$26.40	\$43,101.50	\$3,918.32	\$27.63	\$45,064.88	\$4,096.81	\$28.89	\$47,133.58	\$4,284.87	\$30.21	\$49,305.07	\$4,482.28	\$31.61
GRADUATE TUTOR BILINGUAL	208	10	66	\$42,048.37	\$3,822.58	\$26.95	\$44,014.24	\$4,001.29	\$28.21	\$46,032.79	\$4,184.80	\$29.51	\$48,134.07	\$4,375.82	\$30.86	\$50,323.13	\$4,574.83	\$32.26
GROUNDS WORKER	260	05	48	\$35,407.74	\$2,950.64	\$18.16	\$37,024.13	\$3,085.34	\$18.99	\$38,660.11	\$3,221.68	\$19.83	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64
HEAD CUSTODIAN ELEMENTARY	260	05	55	\$41,354.51	\$3,446.21	\$21.21	\$43,142.21	\$3,595.18	\$22.12	\$45,077.96	\$3,756.50	\$23.12	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26
HEATING VENTILATING ASSISTANT	260	05	61	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89
HEATING/VENTILATING MECHANIC	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
HUMAN RESOURCES CLERK	260	05	53	\$39,587.61	\$3,298.97	\$20.30	\$41,354.51	\$3,446.21	\$21.21	\$43,142.21	\$3,595.18	\$22.12	\$45,077.96	\$3,756.50	\$23.12	\$47,152.00	\$3,929.33	\$24.18
HUMAN RESOURCES CLERK BILINGUAL	260	05	54	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71
HUMAN RESOURCES CREDENTIAL TECHNICIAN	260	05	70	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26	\$65,901.42	\$5,491.79	\$33.80	\$68,980.05	\$5,748.34	\$35.37
HUMAN RESOURCES TECHNICIAN	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
INSTRUCTIONAL MEDIA TECHNICIAN	260	05	64	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86
INFORMATION TECH HELP DESK	260	05	65	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21	\$61,629.80	\$5,135.82	\$31.61

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/19

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
INSTRUCTIONAL AIDE	208	10	39	\$23,535.45	\$2,139.59	\$15.09	\$24,568.54	\$2,233.50	\$15.75	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84
INSTRUCTIONSL AIDE BILINGUAL	208	10	40	\$23,999.33	\$2,181.76	\$15.38	\$25,014.87	\$2,274.08	\$16.04	\$26,085.59	\$2,371.42	\$16.72	\$27,236.52	\$2,476.05	\$17.46	\$28,327.28	\$2,575.21	\$18.16
INSTRUCTIONAL ASSISTANT 43+10%	208	10	43	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43
INSTRUCTIONAL ASSISTANT 54	208	10	54	\$32,271.59	\$2,933.78	\$20.69	\$33,756.05	\$3,068.73	\$21.64	\$35,258.04	\$3,205.28	\$22.60	\$36,825.22	\$3,347.75	\$23.61	\$38,550.39	\$3,504.58	\$24.71
INSTRUCTIONAL ASSISTANT SP. ED.	208	10	43	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43
INSTRUCTIONAL ASSISTANT SP. ED. BILINGUAL	208	10	44	\$26,085.59	\$2,371.42	\$16.72	\$27,236.52	\$2,476.05	\$17.46	\$28,327.28	\$2,575.21	\$18.16	\$29,618.65	\$2,692.60	\$18.99	\$30,927.56	\$2,811.60	\$19.83
INST. ASSIST. SP. ED. VISUALLY IMPAIRED	208	10	51	\$30,308.22	\$2,755.29	\$19.43	\$31,669.79	\$2,879.07	\$20.30	\$33,084.03	\$3,007.64	\$21.21	\$34,513.29	\$3,137.57	\$22.12	\$36,062.95	\$3,278.45	\$23.12
INST. ASST. SP. ED. DEAF/HARD HEARING	208	10	51	\$30,308.22	\$2,755.29	\$19.43	\$31,669.79	\$2,879.07	\$20.30	\$33,084.03	\$3,007.64	\$21.21	\$34,513.29	\$3,137.57	\$22.12	\$36,062.95	\$3,278.45	\$23.12
INTERPRETER DEAF/HARD HEARING	208	10	63	\$39,410.45	\$3,582.77	\$25.26	\$41,188.28	\$3,744.39	\$26.40	\$43,101.50	\$3,918.32	\$27.63	\$45,064.88	\$4,096.81	\$28.89	\$47,133.58	\$4,284.87	\$30.21
INTERPRETER/TRANSLATOR BILINGUAL	260	05	62	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51
IRRIGATION EQUIPMENT TECHNICIAN	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
IRRIGATION TECHNICIAN	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
LEAD ASSESSMENT TECHNICIAN	260	05	65	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21	\$61,629.80	\$5,135.82	\$31.61
LIBRARY MEDIA SPECIALIST	217	11	56	\$35,216.64	\$3,201.51	\$21.64	\$36,783.61	\$3,343.96	\$22.60	\$38,418.63	\$3,492.60	\$23.61	\$40,218.44	\$3,656.22	\$24.71	\$41,926.68	\$3,811.52	\$25.76
LIBRARY RESOURCE SECRETARY	260	05	55	\$41,354.51	\$3,446.21	\$21.21	\$43,142.21	\$3,595.18	\$22.12	\$45,077.96	\$3,756.50	\$23.12	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26
LOCKSMITH	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
LOWER DIVISION TUTOR	208	10	35	\$21,619.71	\$1,965.43	\$13.86	\$22,585.10	\$2,053.19	\$14.48	\$23,535.45	\$2,139.59	\$15.09	\$24,568.54	\$2,233.50	\$15.75	\$25,584.08	\$2,325.83	\$16.40
LOWER DIVISION TUTOR BILINGUAL	208	10	36	\$22,068.56	\$2,006.23	\$14.15	\$23,033.94	\$2,093.99	\$14.77	\$23,999.33	\$2,181.76	\$15.38	\$25,014.87	\$2,274.08	\$16.04	\$26,085.59	\$2,371.42	\$16.72
MAILROOM TECHNICIAN/DELIVERY WORKER	260	05	54	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71
NETWORK TECHNICIAN	260	05	74	\$62,904.78	\$5,242.07	\$32.26	\$65,901.42	\$5,491.79	\$33.80	\$68,980.05	\$5,748.34	\$35.37	\$72,192.03	\$6,016.00	\$37.02	\$75,512.91	\$6,292.74	\$38.72
OCCUPATIONAL THERAPIST	212	13	82	\$64,186.49	\$5,835.14	\$40.37	\$68,080.09	\$6,189.10	\$42.82	\$70,375.48	\$6,397.77	\$44.26	\$73,527.27	\$6,684.30	\$46.24	\$76,806.93	\$6,982.45	\$48.31
OCCUPATIONAL THERAPIST	251	18	82	\$75,513.53	\$6,864.87	\$40.11	\$79,177.62	\$7,197.97	\$42.06	\$82,794.68	\$7,526.79	\$43.98	\$86,502.67	\$7,863.88	\$45.95	\$90,361.09	\$8,214.64	\$48.00
OFFICE MACHINE REPAIR WORKER	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
OFFICE MACHINE TECHNICIAN	260	05	70	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26	\$65,901.42	\$5,491.79	\$33.80	\$68,980.05	\$5,748.34	\$35.37
OPERATIONS SECRETARY	260	05	61	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89
OPERATIONS TECHNICIAN	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
PAINTER	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
PAINTER ASSISTANT	260	05	61	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89
PARENT LIAISON WORKER	208	10	53	\$31,669.79	\$2,879.07	\$20.30	\$33,084.03	\$3,007.64	\$21.21	\$34,513.29	\$3,137.57	\$22.12	\$36,062.95	\$3,278.45	\$23.12	\$37,720.39	\$3,429.13	\$24.18
PAYROLL CLERK	260	05	53	\$39,587.61	\$3,298.97	\$20.30	\$41,354.51	\$3,446.21	\$21.21	\$43,142.21	\$3,595.18	\$22.12	\$45,077.96	\$3,756.50	\$23.12	\$47,152.00	\$3,929.33	\$24.18
PAYROLL TECHNICIAN	260	05	65	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21	\$61,629.80	\$5,135.82	\$31.61
PAYROLL LEAD TECHNICIAN	260	05	70	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.06	\$32.26	\$65,901.42	\$5,491.78	\$33.80	\$68,980.05	\$5,748.34	\$35.37
PLUMBER	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
PRESCHOOL CASHIER	260	05	53	\$39,587.61	\$3,298.97	\$20.30	\$41,354.51	\$3,446.21	\$21.21	\$43,142.21	\$3,595.18	\$22.12	\$45,077.96	\$3,756.50	\$23.12	\$47,152.00	\$3,929.33	\$24.18
PRESCHOOL COMMUNITY WORKER	224	13	52	\$33,306.61	\$3,027.87	\$19.83	\$34,754.02	\$3,159.46	\$20.69	\$36,352.66	\$3,304.79	\$21.64	\$37,970.19	\$3,451.84	\$22.60	\$39,657.94	\$3,605.27	\$23.61
PROCUREMENT TRAINING TECHNICIAN	260	05	60	\$46,032.37	\$3,836.03	\$23.61	\$48,187.16	\$4,015.60	\$24.71	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21
PURCHASING TECHNICIAN	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
REGISTRAR	260	05	52	\$38,660.11	\$3,221.68	\$19.83	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61
RESEARCH AND TESTING ASSISTANT	260	05	64	\$50,234.26	\$4,186.19	\$25.76	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86
ROOFER	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26
SAFETY/DISASTER PREPAR OFFICER	260	05	67	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21	\$61,629.80	\$5,135.82	\$31.61	\$64,499.16	\$5,374.93	\$33.08

INCLUDES SALARY INCREASE OF 3% EFFECTIVE 7/1/19

JOB TITLE	DAYS	SCHEDULE	RANGE	STEP 1			STEP 2			STEP 3			STEP 4			STEP 5		
				Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly	Annual	Monthly	Hourly
TYPIST CLERK III BILINGUAL	260	05	52	\$38,660.11	\$3,221.68	\$19.83	\$40,340.13	\$3,361.68	\$20.69	\$42,195.11	\$3,516.26	\$21.64	\$44,072.14	\$3,672.68	\$22.60	\$46,032.37	\$3,836.03	\$23.61
TYPIST CLERK II/WORK EXPERIENCE	208	10	47	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43	\$31,669.79	\$2,879.07	\$20.30	\$33,084.03	\$3,007.64	\$21.21
UPPER DIVISION TUTOR	208	10	43	\$25,584.08	\$2,325.83	\$16.40	\$26,742.55	\$2,431.14	\$17.14	\$27,825.78	\$2,529.62	\$17.84	\$28,996.79	\$2,636.07	\$18.59	\$30,308.22	\$2,755.29	\$19.43
UPPER DIVISION TUTOR BILINGUAL	208	10	44	\$26,085.59	\$2,371.42	\$16.72	\$27,236.52	\$2,476.05	\$17.46	\$28,327.28	\$2,575.21	\$18.16	\$29,618.65	\$2,692.60	\$18.99	\$30,927.56	\$2,811.60	\$19.83
UTILITY WORKER	260	05	61	\$47,152.00	\$3,929.33	\$24.18	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89
VOIP - PROGRAMMER TECHNICIAN	260	05	84	\$79,176.42	\$6,598.04	\$40.60	\$82,794.64	\$6,899.55	\$42.46	\$86,503.42	\$7,208.62	\$44.36	\$90,360.25	\$7,530.02	\$46.34	\$94,348.02	\$7,862.34	\$48.38
WAREHOUSE WORKER/DRIVER	260	05	63	\$49,262.72	\$4,105.23	\$25.26	\$51,486.03	\$4,290.50	\$26.40	\$53,876.97	\$4,489.75	\$27.63	\$56,331.55	\$4,694.30	\$28.89	\$58,917.04	\$4,909.75	\$30.21
WELDER	260	05	66	\$52,561.58	\$4,380.13	\$26.95	\$55,017.37	\$4,584.78	\$28.21	\$57,540.47	\$4,795.04	\$29.51	\$60,167.56	\$5,013.96	\$30.86	\$62,904.78	\$5,242.07	\$32.26

Longevity after:	Monthly:
5 Years:	\$44.41
10 Years:	\$155.45
15 Years:	\$166.55
20 Years:	\$188.76
25 Years:	\$205.50

Adopted by the Board of Education on 9/26/2018